

REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation

### NOTIFICATION OF NEGOTIATION OR AGREEMENT

Julie Beth Axelrod

Your full name

(b) (6)

Your telephone number\*

January 13, 2021

Date negotiation or agreement began

Senior Advisor to the AA of the Office of P

Your Title / Office / AAship or Region

(b) (6)

Your email address\*

Center for Immigration Studies

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.

### RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                      | No                                  |   |
|----|--------------------------|-------------------------------------|---|
| 1. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
| 2. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | My office in EPA does work that affects the non-federal entity with which I am seeking employment.          |
| 3. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The work I participate in affects or will affect the non-federal entity with which I am seeking employment. |

Need help answering these statements?  
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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov)



Your signature

OGC/Ethics Use Only: received 1-15-21 JF

**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Brittany Scott Carter	(b) (6)	1/13/2021
Your full name	Your telephone number*	Date negotiation or agreement began
Assistant Deputy Associate Administrator		
Office of Congressional and Intergovernmental Affairs	carter.brittanys@epa.gov	(b) (6)
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

**BRITTANY CARTER**

Digitally signed by BRITTANY CARTER  
Date: 2021.01.14 18:13:43 -05'00'

Your signature

OGC/Ethics Use Only: received 1-14-21 JF

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

**Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.**

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check “yes” to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

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# OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment

Use one form per negotiation or agreement.

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

**Preston Cory**

(b) (6)

**01/04/2020**

Your full name

Your telephone number\*

Date negotiation or agreement began

**Policy and Communications Advisor**

**OAR**

**cory.preston@epa.gov**

(b) (6)

**Headquarters**

Your Title/ Office / AAship or Region

Your email address\*

Name of the non-federal entity with which you are negotiating or have an agreement for employment

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Check the appropriate box for each statement.

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If you answered "yes" to statements 2 and/or 3, then you must read and sign the statement below acknowledging your recusal obligations.

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**KATHERINE CORY** Digitally signed by KATHERINE CORY  
Date: 2021.01.11 14:33:07 -05'00'

**01/07/2021**

Your signature

Scan and Submit forms to [ethics@epa.gov](mailto:ethics@epa.gov) or fax to OGC/Ethics at 202-564-1772.

OGC/Ethics Use Only:



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NOTIFICATION OF NEGOTIATION OR AGREEMENT

Preston Cory

(b) (6)

01/12/2021

Your full name

Your telephone number\*

Date negotiation or agreement began

Policy and Communications Advisor

OAR

cory.preston@epa.gov

(b) (6)

Headquarters

Your Title/ Office / AAship or Region

Your email address\*

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KATHERINE CORY Digitally signed by KATHERINE CORY  
Date: 2021.01.12 12:57:46 -05'00'

01/12/2021

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(b) (6)

01/07/2020

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Policy and Communications Advisor

OAR

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12/20/2020

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Energy Policy Research Institute

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**John S. Irving, IV**

(b) (6)

**12/31/2020**

Your full name

Your telephone number\*

Date negotiation or agreement began

**Deputy Assistant Administrator**

**OECA - Washington, D.C.**

**irving.john@epa.gov**

(b) (6)

Your Title/ Office / AAship or Region

Your email address\*

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- |    | Yes                                 | No                                  |   |
|----|-------------------------------------|-------------------------------------|---|
| 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
| 2. | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | My office in EPA does work that affects the non-federal entity with which I am seeking employment.          |
| 3. | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | The work I participate in affects or will affect the non-federal entity with which I am seeking employment. |

Need help answering these statements?  
See page 2.

If you answered "yes" to statements 2 and/or 3, then you must read and sign the statement below acknowledging your recusal obligations.

For as long as I am negotiating for or have an agreement of employment or compensation with the entity listed above, I will not participate personally and substantially in any particular matter that has a direct and predictable effect on the financial interests of this entity, unless I first obtain from OGC/Ethics a written authorization or waiver consistent with 5 C.F.R. § 2635.605 or 18 U.S.C. § 208(b)(1).

**JOHN IRVING**

Digitally signed by JOHN IRVING  
Date: 2021.01.04 11:16:55 -05'00'

Your signature

Scan and Submit forms to [ethics@epa.gov](mailto:ethics@epa.gov) or fax to OGC/Ethics at 202-564-1772.

OGC/Ethics Use Only:



**Statement 1: EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is "yes" to any of the following questions, then you must answer "yes" to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

**Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.**

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check "yes" to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

**Statement 3: The work I participate in affects or will affect the non-federal entity with which I am seeking employment.**

Think about the nexus between your work and the non-federal entity as well as its respective class, industry or sector. The closer the nexus between your work and the sector the non-federal entity belongs to, the more likely you will check have to check "yes" to statement 3.

- Will the work you do affect the sector? Don't concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues' projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

**Need help answering these statements? Contact [ethics@epa.gov](mailto:ethics@epa.gov) to discuss.**

**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Garrett Kral

Your full name

(b) (6)

Your telephone number\*

11/12/2020

Date negotiation or agreement began

Special Advisor for Oversight, OCIR

Your Title / Office / AAship or Region

kral.garrett@epa.gov

Your email address\*

Florida Supreme Court

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                      | No                                  |   |
|----|--------------------------|-------------------------------------|---|
| 1. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
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| 3. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | The work I participate in affects or will affect the non-federal entity with which I am seeking employment. |

Need help answering these statements?  
See page 2.

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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

**GARRETT KRAL**

Your signature



Digitally signed by GARRETT KRAL  
Date: 2021.01.13 07:58:20 -05'00'

OGC/Ethics Use Only: received 1-13-21 JF (obtained filer's permission to check "no" for #2; did not file previously but no conflict)

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

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To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check “yes” to statement 2.

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**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Joe Liebau Jr.	(b) (6)	1/11/2020
Your full name	Your telephone number*	Date negotiation or agreement began
Chief of Staff		
EPA Region 5	(b) (6)	(b) (6)
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                      | No                                  |   |
|----|--------------------------|-------------------------------------|---|
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Need help answering these statements?  
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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

Liebau, Joseph

Digitally signed by Liebau, Joseph  
Date: 2021.01.08 12:58:58 -06'00'

Your signature

OGC/Ethics Use Only: received 1/8/21 JF

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
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**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Joe Liebau Jr.

Your full name

Chief of Staff

Region 5

Your Title / Office / AAship or Region

(b) (6)

Your telephone number\*

(b) (6)

Your email address\*

1/12/2021

Date negotiation or agreement began

(b) (6)

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

Liebau, Joseph

Your signature

Digitally signed by Liebau, Joseph  
Date: 2021.01.12 11:29:51 -06'00'

OGC/Ethics Use Only: received 1/12/21 JF



**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
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**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Micah Meadowcroft

Your full name

(b) (6)

Your telephone number\*

1/18/21

Date negotiation or agreement began

White House Liaison/AO

Your Title / Office / AAship or Region

(b) (6)

Your email address\*

The American Conservative Magazine

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

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- |    | Yes                      | No                                  |   |
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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

Meadowcroft, Micah



Digitally signed by Meadowcroft, Micah  
Date: 2021.01.19 09:53:45 -05'00'

Your signature

OGC/Ethics Use Only:

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
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**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Carrie Vicenta Meadows

Your full name

(b) (6)

Your telephone number\*

January 14, 2021

Date negotiation or agreement began

Agriculture Advisor

Administrator's Office

Your Title / Office / Assignment or Region

meadows.carrievicenta@epa.gov

Your email address\*

U.S. Beet Sugar Association

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                                 | No                       |   |
|----|-------------------------------------|--------------------------|---|
| 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
| 2. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | My office in EPA does work that affects the non-federal entity with which I am seeking employment.          |
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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

Your signature

OGC/Ethics Use Only:



**Statement 1: EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

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**Need help answering these statements? Contact [ethics@epa.gov](mailto:ethics@epa.gov) to discuss.**

**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

John Fletcher Mutz

Your full name

(b) (6)

Your telephone number\*

1/15/21

Date negotiation or agreement began

Special Advisor / OGC

Your Title / Office / AAship or Region

mutz.john@epa.gov

Your email address\*

(b) (6)

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

**JOHN MUTZ**

Your signature

Digitally signed by JOHN MUTZ  
Date: 2021.01.13 14:22:43 -05'00'

OGC/Ethics Use Only: received 1/13/21 JF



**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

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**Need help answering these statements? Contact [ethics@epa.gov](mailto:ethics@epa.gov) to discuss.**

**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Jordan Pic

Your full name

Special Advisor for Intergovernmental Relations

OCIR

Your Title / Office / AAship or Region

(b) (6)

Your telephone number\*

pic.jordan@epa.gov

Your email address\*

1/13/21

Date negotiation or agreement began

(b) (6)

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                                 | No                                  |   |
|----|-------------------------------------|-------------------------------------|---|
| 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
| 2. | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | My office in EPA does work that affects the non-federal entity with which I am seeking employment.          |
| 3. | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | The work I participate in affects or will affect the non-federal entity with which I am seeking employment. |

Need help answering these statements?  
See page 2.

**For as long as I am negotiating for, or have an agreement of, employment or compensation with the entity listed above, I will not participate personally and substantially in any particular matter that has a direct and predictable effect on the financial interests of this entity, unless I first obtain from OGC/Ethics a written authorization or waiver consistent with 5 C.F.R. § 2635.605 or 18 U.S.C. § 208(b)(1). I understand that it is my responsibility to consult with OGC/Ethics if I have questions regarding my recusal obligations.**

Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

**JORDAN PIC**

Your signature

Digitally signed by JORDAN PIC  
Date: 2021.01.15 11:12:14 -05'00'

OGC/Ethics Use Only: received 1-15-21 JF

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

**Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.**

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check “yes” to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

**Statement 3: The work I participate in affects or will affect the non-federal entity with which I am seeking employment.**

Think about the nexus between your work and the non-federal entity as well as its respective class, industry or sector. The closer the nexus between your work and the sector the non-federal entity belongs to, the more likely you will check have to check “yes” to statement 3.

- Will the work you do affect the sector? Don’t concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues’ projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

**Need help answering these statements? Contact [ethics@epa.gov](mailto:ethics@epa.gov) to discuss.**

OGE-278 Filers Must Notify OGC/Ethics about Any Negotiation or Agreement for Future Employment

Use one form per negotiation or agreement.

NOTIFICATION OF NEGOTIATION OR AGREEMENT

Jordan Pic

(b) (6)

1/6/21

Your full name

Your telephone number\*

Date negotiation or agreement began

Special Advisor for Intergovernmental Rel.

pic.jordan@epa.gov

(b) (6)

OCIR

Your Title/ Office / AAship or Region

Your email address\*

Name of the non-federal entity with which you are negotiating or have an agreement for employment

\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may use a personal email address or cell number.

RECUSAL STATEMENT

Check the appropriate box for each statement.

- |    | Yes                                 | No                                  |   |
|----|-------------------------------------|-------------------------------------|---|
| 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
| 2. | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | My office in EPA does work that affects the non-federal entity with which I am seeking employment.          |
| 3. | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | The work I participate in affects or will affect the non-federal entity with which I am seeking employment. |

Need help answering these statements?  
See page 2.

If you answered "yes" to statements 2 and/or 3, then you must read and sign the statement below acknowledging your recusal obligations.

For as long as I am negotiating for or have an agreement of employment or compensation with the entity listed above, I will not participate personally and substantially in any particular matter that has a direct and predictable effect on the financial interests of this entity, unless I first obtain from OGC/Ethics a written authorization or waiver consistent with 5 C.F.R. § 2635.605 or 18 U.S.C. § 208(b)(1).

Your signature (print this and sign manually; no digital signatures)

Date signed

1/8/21

Scan and Submit forms to [ethics@epa.gov](mailto:ethics@epa.gov) or fax to OGC/Ethics at 202-564-1772.

OGC/Ethics Use Only: received 1/8/21 JF

**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Jordan Pic	(b) (6)	1/15/21
Your full name	Your telephone number*	Date negotiation or agreement began
Special Advisor for Intergovernmental Relations		
OCIR	pic.jordan@epa.gov	(b) (6)
Your Title / Office / AAship or Region	Your email address*	Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                                 | No                                  |   |
|----|-------------------------------------|-------------------------------------|---|
| 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
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| 3. | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | The work I participate in affects or will affect the non-federal entity with which I am seeking employment. |

Need help answering these statements?  
See page 2.

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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

**JORDAN PIC**

Digitally signed by JORDAN PIC  
Date: 2021.01.15 11:12:14 -05'00'

Your signature

OGC/Ethics Use Only: received 1-15-21 JF

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

**Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.**

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check “yes” to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
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- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

**Need help answering these statements? Contact [ethics@epa.gov](mailto:ethics@epa.gov) to discuss.**



**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Jagadeesan Sethuraman

Your full name

(b) (6)

Your telephone number\*

Interview Scheduled on 1/6/2021 for 01/14/20

Date negotiation or agreement began

Chief of Staff, Region 8

Your Title / Office / AAship or Region

sethuraman.jag@epa.gov

Your email address\*

(b) (6)

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                                 | No                       |   |
|----|-------------------------------------|--------------------------|---|
| 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
| 2. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | My office in EPA does work that affects the non-federal entity with which I am seeking employment.          |
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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

JAGADEESAN SETHURAMAN

Digitally signed by JAGADEESAN SETHURAMAN  
Date: 2021.01.06 18:37:56 -07'00'

Your signature

OGC/Ethics Use Only: received 1-6-21 JF

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

**Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.**

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check “yes” to statement 2.

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- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

**Need help answering these statements? Contact [ethics@epa.gov](mailto:ethics@epa.gov) to discuss.**

**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Jagadeesan Sethuraman

Your full name

(b) (6)

Your telephone number\*

Informed today of interview on Jan 12 & 13

Date negotiation or agreement began

Chief of Staff Region 8

Your Title / Office / AAship or Region

sethuraman.jag@epa.gov

Your email address\*

(b) (6)

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

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- |    | Yes                                 | No                       |   |
|----|-------------------------------------|--------------------------|---|
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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

**JAGADEESAN SETHURAMAN**

Digitally signed by JAGADEESAN SETHURAMAN  
Date: 2021.01.08 18:56:44 -07'00'

Your signature

OGC/Ethics Use Only: received 1/8/21 JF

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
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- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

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**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Megan Marie Striegel

Your full name

(b) (6)

Your telephone number\*

1/5/2021

Date negotiation or agreement began

Special Advisor/Agriculture Advisor's Office

Office of the Administrator

Your Title / Office / AAship or Region

(b) (6)

Your email address\*

(b) (6)

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                      | No                                  |   |
|----|--------------------------|-------------------------------------|---|
| 1. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
| 2. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | My office in EPA does work that affects the non-federal entity with which I am seeking employment.          |
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Need help answering these statements?  
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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

**MEGAN STRIEGEL**



Digitally signed by MEGAN STRIEGEL  
Date: 2021.01.09 07:53:52 -05'00'

Your signature

OGC/Ethics Use Only:

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
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**Need help answering these statements? Contact [ethics@epa.gov](mailto:ethics@epa.gov) to discuss.**



**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Megan M. Striegel

Your full name

(b) (6)

Your telephone number\*

1/12/2021

Date negotiation or agreement began

Special Advisor; Agriculture Advisor's Office

Office of Administrator

Your Title / Office / AAship or Region

(b) (6)

Your email address\*

Responsible Industry for a Sound Environment

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                                 | No                       |   |
|----|-------------------------------------|--------------------------|---|
| 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

**MEGAN STRIEGEL**



Digitally signed by MEGAN STRIEGEL  
Date: 2021.01.13 16:39:38 -05'00'

Your signature

OGC/Ethics Use Only: received 1/14/21 JF

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
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**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Elizabeth White

Your full name

202-564-1781

Your telephone number\*

December 17, 2020

Date negotiation or agreement began

Director, OEX

Your Title / Office / AAship or Region

white.elizabeth@epa.gov

Your email address\*

(b) (6)

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                                 | No                                  |   |
|----|-------------------------------------|-------------------------------------|---|
| 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
| 2. | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | My office in EPA does work that affects the non-federal entity with which I am seeking employment.          |
| 3. | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | The work I participate in affects or will affect the non-federal entity with which I am seeking employment. |

Need help answering these statements?  
See page 2.

**For as long as I am negotiating for, or have an agreement of, employment or compensation with the entity listed above, I will not participate personally and substantially in any particular matter that has a direct and predictable effect on the financial interests of this entity, unless I first obtain from OGC/Ethics a written authorization or waiver consistent with 5 C.F.R. § 2635.605 or 18 U.S.C. § 208(b)(1). I understand that it is my responsibility to consult with OGC/Ethics if I have questions regarding my recusal obligations.**

Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

**ELIZABETH WHITE**

Your signature



Digitally signed by ELIZABETH WHITE  
Date: 2021.01.20 07:08:35 -05'00'

OGC/Ethics Use Only: received 1/20/21 (JF) -"had initial discussions ... but nothing since mid-December" says filer

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

**Statement 2: My office in EPA does work that affects the non-federal entity with which I am seeking employment.**

To answer this question, think about the nexus between the work of your office and the non-federal entity. The closer the nexus, the more likely you will have to check “yes” to statement 2.

- Consider the particular matters your office works on and whether there is any connection to the work of this entity. Does your office work on permits, investigations, litigation, grants, licenses, contracts, applications, enforcement cases, or other similar types of matters where there is an identified non-federal entity (i.e., particular matters involving specific parties)?
- Also consider whether your office is involved in scientific programs, media programs, or other types of policies, procedures, guidance documents, regulations, etc., that would affect this particular industry or sector (i.e., particular matters of general applicability).

**Statement 3: The work I participate in affects or will affect the non-federal entity with which I am seeking employment.**

Think about the nexus between your work and the non-federal entity as well as its respective class, industry or sector. The closer the nexus between your work and the sector the non-federal entity belongs to, the more likely you will check have to check “yes” to statement 3.

- Will the work you do affect the sector? Don’t concentrate on whether your personal contributions will be determinative but rather, overall, how the outcome of the work itself will affect the sector and the non-federal entity with which you are negotiating.
- Do you advise on or consult with your colleagues’ projects and work? Does their work affect this sector or the non-federal entity?
- Do you actively supervise or assign work to subordinates? Do those assignments affect the sector or the non-federal entity?

**Need help answering these statements? Contact [ethics@epa.gov](mailto:ethics@epa.gov) to discuss.**

**REQUIREMENT: Notify OGC/Ethics within 3 business days of commencing the negotiation or agreement for post-government employment or compensation**

## NOTIFICATION OF NEGOTIATION OR AGREEMENT

Anna Wildeman

Your full name

Principal Deputy Assistant Administrator

Office of Water

Your Title / Office / AAship or Region

(b) (6)

Your telephone number\*

wildeman.anna@epa.gov

Your email address\*

1/5/21

Date negotiation or agreement began

(b) (6)

Name of non-federal entity that you are negotiating with or have an agreement for employment or compensation

*\* Provide information for OGC/Ethics to use to contact you as part of our official duty. For this purpose, you may provide a personal email address or cell number.*

## RECUSAL STATEMENT

To assist in identifying your recusal obligations, check the appropriate boxes below:

- |    | Yes                                 | No                       |   |
|----|-------------------------------------|--------------------------|---|
| 1. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | EPA's programs, policies, or operations affect the non-federal entity with which I am seeking employment.   |
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Need help answering these statements?  
See page 2.

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Sign and submit to [ethics@epa.gov](mailto:ethics@epa.gov):

Wildeman, Anna

Your signature

Digitally signed by Wildeman, Anna  
Date: 2021.01.06 10:15:27 -05'00'

OGC/Ethics Use Only: received 1/6/21 -- JF

**Statement 1: EPA’s programs, policies, or operations affect the non-federal entity with which I am seeking employment.**

If your answer is “yes” to any of the following questions, then you must answer “yes” to statement 1.

- Is the non-federal entity seeking official action from EPA (even if not your own office)?
- Does the non-federal entity do business or seek to do business with the EPA (even if not your own office)?
- Does the non-federal entity conduct activities that EPA regulates (even if not in your own office)?
- Does the non-federal entity have interests that may be substantially affected by the performance or non-performance of your official duties?
- Is the non-federal entity a membership organization in which the majority of the members are described in the preceding questions?

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